



COUNCIL OF THE DISTRICT OF COLUMBIA

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ZACHARY PARKER

Ward 5 Councilmember
Chair, Committee on Youth Affairs

COMMITTEE MEMBER

Health
Human Services
Transportation and the Environment

February 3, 2025

Nyasha Smith, Secretary
Council of the District of Columbia
1350 Pennsylvania Avenue NW
Washington, DC 20004

Dear Secretary Smith,

Today, I am introducing the Pay Our Youth a Fair Summer Wage Amendment Act of 2025. Please find enclosed a signed copy of the legislation, which is cointroduced by Councilmember Robert White, Jr. and Brooke Pinto.

The legislation is designed to enrich the lives of our youth and empower them through the District of Columbia Summer Youth Employment Program. The District of Columbia Summer Youth Employment Program has been instrumental in providing invaluable opportunities for our youth to gain essential skills and work experience. In recognition of the program's success and its positive impact on the lives of countless young individuals, this legislation is aimed at ensuring fair and equitable compensation for their contributions to the workforce.

The legislation:

- Raises the pay for youth ages 14-15 from \$6.25 to \$10.00. This adjustment acknowledges the increased cost of living and aims to provide a substantial financial reward for their dedication and hard work.
- Raise the pay for youth above 16 years old to minimum wage to incentivize older youth to actively contribute to the workforce.

This legislation aligns with our goals to foster a sense of financial responsibility and independence. We are committed to investing in the future of our youth.

Please contact my Deputy Chief of Staff, Conor Shaw at eshaw@dccouncil.gov if you have any questions.


Sincerely,

A handwritten signature in black ink, reading "Zachary Parker". The signature is fluid and cursive, with the first name "Zachary" and last name "Parker" clearly legible.

Zachary Parker
Ward 5 Councilmember
Chair, Committee on Youth Affairs

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3 Councilmember Brooke Pinto


Councilmember Zachary Parker

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8 Councilmember Robert C. White, Jr.
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12 A BILL
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17 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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21 To amend the Youth Employment Act of 1979, to raise the wages of participants of the Marion
22 Barry Summer Youth Employment Program.
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24 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
25 act may be cited as the “Pay Our Youth a Fair Summer Wage Amendment Act of 2025.”.

26 Sec. 2. Section 2a(a) of The Youth Employment Act of 1979, effective January 5, 1980
27 (D.C. Law 3-46; D.C. Official Code § 32-242(a)(1)(A)) is amended as follows:

28 (a) Sub-subparagraph 2a(a)(1)(A)(ii) is amended by striking the amount “\$6.25” and
29 inserting “\$10.00”;

30 (b) Strike Sub-subparagraph 2a(a)(1)(A)(iii);

31 (c) Sub-subparagraph 2a(a)(1)(A)(iv) is amended by striking the phrase “Youth 22
32 through 24 years of age” and inserting the phrase “Youth 16 through 24 years of age”.

33 Sec. 3. Fiscal impact statement.

34 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
35 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
36 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

37 Sec. 4. Effective date.

38 This act shall take effect following approval by the Mayor (or in the event of veto by the
39 Mayor, action by the Council to override the veto), a 30-day period of Congressional review as
40 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
41 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of
42 Columbia Register.